**FY 2022 Board Committee Objectives**

1. Executive Committee
   1. Oversight of the Strategic Plan
   2. HFHB Succession Planning
2. Finance Committee (Mike Schaffstall)
3. 1yr-3yr cash flow and budget
4. Refinance decision for South Park Location
5. KeyBank vs. Northwest
6. ReStore analysis/site selection
7. Nominations and Governance Committee (Jody Galvin)
   1. Record retention
   2. Board Commitment form updates
   3. Board Recruiting
   4. Board Engagement
8. DE&I Committee (Bennie Williams)
   1. Review Roadmap and execution plan to be implemented by staff and supported by the board and volunteers
   2. Establish metrics to measure success
   3. Provide access to resources and expertise to further progress DE&I initiatives.
9. Development Committee (Keith Pace)
   1. Diversify supporters – explore ways to engage a more diverse pool of donors, volunteers, event attendees, and committee members; increase diversity among race, age, gender, socio-economic status, where they reside, etc.
   2. Increase in-kind support – seek ways to communicate in-kind needs (labors, services, materials, ReStore, etc.), increase in-kind donations, and find ways to recognize in-kind supporters.
   3. Maintain Habitat Buffalo’s relevance – develop a strategy to increase relevance with current and potential supporters. This includes meaningful and doable donor cultivation, engaging the press, and marketing our programs.
   4. Convert more volunteers to donors – seek ways to encourage financial support among volunteers; this may include rethinking how we engage with volunteers on-site, developing a specific campaign to solicit volunteers, and/or finding new ways to process donation transactions on-site.

FY 2022 Board of Directors Calendar

**(Board meetings are the 4th Tuesday of the month, except for November)**

**Millington Lockwood Conference Room  
3901 Genesee St Suite 800 Buffalo NY 14225  
or  
Zoom meeting**

September 28th Board Meeting

FY 2022 Board Calendar

Strategic Plan review

Teresa’s FY 2022 Objectives

Quality assurance covenant approval

Audit - UPDATE

1 and 3-year budget refresh – UPDATE

November 30th Board Meeting

Strategic Plan - -UPDATE

Audit complete - VOTE

3-year budget refresh complete

South Park Refinance – UPDATE

KeyBank vs. Northwest – UPDATE

Board Commitment and Committee form – UPDATE

DE&I Roadmap Review

January 24th Board Meeting

Strategic Plan - -UPDATE

Teresa’s Mid-Year review – update against objectives

Re-store Location – UPDATE

Records Retention – UPDATE

DE&I Execution Plan - UPDATE

Board Engagement - UPDATE

March 22nd Board Meeting

Strategic Plan – UPDATE

Succession Plan - UPDATE

Board Recruiting – UPDATE

South Park Refinance – UPDATE

DE&I metrics - UPDATE

Records Retention - UPDATE

May 24th Board Meeting

Strategic Plan - -UPDATE

FY 2023 Budget – DRAFT

DE&I Dashboard - UPDATE

Board Engagement - UPDATE

Board recruiting - UPDATE

June 28th Board Meeting

Strategic Plan - -UPDATE

FY 2023 Budget – VOTE

June SPECIAL SESSION

ED Review and compensation - VOTE