

# HFHB Executive Committee Meeting

Tuesday, November 3, 2020

**Meeting Date:** 11/3/2020 4:00 PM

**Location:** Webex

## Participants

[Sexton, John](#) (Meeting Organizer)

[Gerry Murak \(gmurak@murak.com\)](mailto:gmurak@murak.com) (Accepted in Outlook)

[Jim Eaton \(jaeaton22@verizon.net\)](mailto:jaeaton22@verizon.net)

[O'Connor, Lynn](#) (Accepted in Outlook)

[Teresa Bianchi](#) (Accepted in Outlook)

**BOLD** are Action Items

## Agenda

1. Teresa's FY 2021 Objectives - review
  - a. Objectives reviewed - minor wording changes
  - b. GM - how can we assist?
  - c. JS - Board members can volunteer to help move these objectives forward
  - d. TB - suggestions can be run by Teresa and she can provide feedback on how that might fold into the organization or committee work
2. Support for Diversity and Inclusion efforts within the affiliate - Family Diversity Metrics (see next page)
  - a. Collecting for BofA and HFHI
  - b. TB - collecting of data is limited to certain points in the process
  - c. JS - want to collect data that is actionable
  - d. JS - necessary to understand if the families we serve are matching the community breakdown
  - e. LO - collect data over time on the impact of Habitat homes - i.e. increased educational advancement
  - f. GM - remember to focus on success of building/rehabbing homes as a lead in to family discussion (elevator pitch)
3. Herb Bellamy – intro to Black Community; addressing Board at November meeting
  - a. **JS - to send GM some available time to meet with Herb ahead of Board meeting**
4. Niagara Falls Habitat interactions
  - a. TB - To stay focused on Mortgage Compliance support
  - b. **JS - to help recruit Board members for Niagara**
  - c. GM - can offer pro bono support for strategic planning effort in 2021
5. New Business
  - a. LO - **Technology Assessment - need a problem definition (TB to follow-up)**
  - b. **JE - Board member engagement - Jim to reach out to members that have not attended recently (consult with Heath first)**
  - c. **LO - Special Session minutes - how do we store them?**

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## Family Diversity Metrics – Proposed to collect

1. Populations
  - a. Applicants - people applying for admission to the program - limited data
  - b. Program Participants - accepted, before closing (between acceptance and closing)
  - c. Homeowners - post closing; pre-payoff
  - d. Paid or Prior Homeowners - paid off loans or moved (not a lot here)
  
2. Ethnicity and Racial info – how are we serving the population of Buffalo? Where can we attract support?
  - a. Census model
  - b. Black/White/Hispanic
  - c. Immigrant vs domestic participation
  
3. Household Demographics – is this actionable?
  - a. # in household - adult vs children
  - b. Multi-generational?
  - c. Support for the disabled
  - d. Veterans
  - e. Single Head of Household